

Commonwealth of Virginia State Health Benefits Program

Employee Monthly Premiums for July 1, 2014 - June 30, 2015

Important: Premiums may change subject to final state budget approval.

Full-time employees pay the "Employee Pays" amount. Part-time salaried employees pay the total premium.

Please note: Get a premium reward if you are enrolled in COVA Care or COVA HealthAware! You or your enrolled spouse must complete certain health activities to save \$17 a month or \$34 when both of you meet the requirements.

Health Care Plans		Premium			Premium with Rewards				
		You Only	You Plus One	You Plus Two or More	You Only	You Plus Spouse		You Plus Spouse and More	
					Employee	Employee or Spouse	Employee & Spouse	Employee or Spouse	Em- ployee & Spouse
COVA Care Basic	<i>Employee Pays</i>	\$75	\$171	\$230	\$58	\$154	\$137	\$213	\$196
	State Pays	<u>\$529</u>	<u>\$948</u>	<u>\$1,390</u>	<u>\$529</u>	<u>\$948</u>	<u>\$948</u>	<u>\$1,390</u>	<u>\$1,390</u>
	Total Premium	\$604	\$1,119	\$1,620	\$587	\$1,102	\$1,085	\$1,603	\$1,586
COVA Care + Out-of-Network	<i>Employee Pays</i>	\$89	\$190	\$256	\$72	\$173	\$156	\$239	\$222
	State Pays	<u>\$529</u>	<u>\$948</u>	<u>\$1,390</u>	<u>\$529</u>	<u>\$948</u>	<u>\$948</u>	<u>\$1,390</u>	<u>\$1,390</u>
	Total Premium	\$618	\$1,138	\$1,646	\$601	\$1,121	\$1,104	\$1,629	\$1,612
COVA Care + Expanded Dental	<i>Employee Pays</i>	\$100	\$219	\$303	\$83	\$202	\$185	\$286	\$269
	State Pays	<u>\$529</u>	<u>\$948</u>	<u>\$1,390</u>	<u>\$529</u>	<u>\$948</u>	<u>\$948</u>	<u>\$1,390</u>	<u>\$1,390</u>
	Total Premium	\$629	\$1,167	\$1,693	\$612	\$1,150	\$1,133	\$1,676	\$1,659
COVA Care + Out-of-Network + Expanded Dental	<i>Employee Pays</i>	\$114	\$238	\$329	\$97	\$221	\$204	\$312	\$295
	State Pays	<u>\$529</u>	<u>\$948</u>	<u>\$1,390</u>	<u>\$529</u>	<u>\$948</u>	<u>\$948</u>	<u>\$1,390</u>	<u>\$1,390</u>
	Total Premium	\$643	\$1,186	\$1,719	\$626	\$1,169	\$1,152	\$1,702	\$1,685
COVA Care + Expanded Dental + Vision & Hearing	<i>Employee Pays</i>	\$115	\$244	\$337	\$98	\$227	\$210	\$320	\$303
	State Pays	<u>\$529</u>	<u>\$948</u>	<u>\$1,390</u>	<u>\$529</u>	<u>\$948</u>	<u>\$948</u>	<u>\$1,390</u>	<u>\$1,390</u>
	Total Premium	\$644	\$1,192	\$1,727	\$627	\$1,175	\$1,158	\$1,710	\$1,693
COVA Care + Out-of Network + Expanded Dental + Vision & Hearing	<i>Employee Pays</i>	\$129	\$263	\$363	\$112	\$246	\$229	\$346	\$329
	State Pays	<u>\$529</u>	<u>\$948</u>	<u>\$1,390</u>	<u>\$529</u>	<u>\$948</u>	<u>\$948</u>	<u>\$1,390</u>	<u>\$1,390</u>
	Total Premium	\$658	\$1,211	\$1,753	\$641	\$1,194	\$1,177	\$1,736	\$1,719
COVA HealthAware Basic	<i>Employee Pays</i>	\$26	\$81	\$96	\$9	\$64	\$47	\$79	\$62
	State Pays	<u>\$529</u>	<u>\$948</u>	<u>\$1,390</u>	<u>\$529</u>	<u>\$948</u>	<u>\$948</u>	<u>\$1,390</u>	<u>\$1,390</u>
	Total Premium	\$555	\$1,029	\$1,486	\$538	\$1,012	\$995	\$1,469	\$1,452
COVA HealthAware + Expanded Dental	<i>Employee Pays</i>	\$51	\$129	\$169	\$34	\$112	\$95	\$152	\$135
	State Pays	<u>\$529</u>	<u>\$948</u>	<u>\$1,390</u>	<u>\$529</u>	<u>\$948</u>	<u>\$948</u>	<u>\$1,390</u>	<u>\$1,390</u>
	Total Premium	\$580	\$1,077	\$1,559	\$563	\$1,060	\$1,043	\$1,542	\$1,525
COVA HealthAware + Expanded Dental & Vision	<i>Employee Pays</i>	\$59	\$143	\$188	\$42	\$126	\$109	\$171	\$154
	State Pays	<u>\$529</u>	<u>\$948</u>	<u>\$1,390</u>	<u>\$529</u>	<u>\$948</u>	<u>\$948</u>	<u>\$1,390</u>	<u>\$1,390</u>
	Total Premium	\$588	\$1,091	\$1,578	\$571	\$1,074	\$1,057	\$1,561	\$1,544
COVA HDHP Basic	<i>Employee Pays</i>	\$0	\$0	\$0					
	State Pays	<u>\$456</u>	<u>\$847</u>	<u>\$1,237</u>					
	Total Premium	\$456	\$847	\$1,237					
COVA HDHP + Expanded Dental	<i>Employee Pays</i>	\$25	\$48	\$73					
	State Pays	<u>\$456</u>	<u>\$847</u>	<u>\$1,237</u>					
	Total Premium	\$481	\$895	\$1,310					
Kaiser Permanente HMO – (available primarily in Northern Virginia)	<i>Employee Pays</i>	\$58	\$137	\$196					
	State Pays	<u>\$491</u>	<u>\$873</u>	<u>\$1,276</u>					
	Total Premium	\$549	\$1,010	\$1,472					
TRICARE Voluntary Supplement	<i>Employee Pays</i>								
	Total Premium	\$61	\$120	\$161					