

# MyTime Timestamp Manual

# Purpose and Overview

MyTime is a web-based time and attendance system that is designed to record and approve time, submit Leave requests and to provide reporting.

The purpose of this manual is to provide specific information and instruction to employees who record their time by utilizing the Timestamp widget.

Employees are required to: Record their time within MyTime Request and report Leave within MyTime (Full-Time Employees Only) Approve Timecards at the end of each pay period

Contact Training, Evaluation & System Support (TESS) by emailing <u>tess@umw.edu</u> to schedule a MyTime Training Session.

# Version 3

10/3/2017

Training, Evaluation & System Support www.adminfinance.umw.edu/tess/

# **Companion Manuals:**

**Timecard Editing Manual** 

**Timeclock Manual** 

Supervisor Manual

Student Employee Manual

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# **Section I: Signing In and Out**

# MyTime Username and Password

The MyTime username and password is the same as the UMW NetID and Password. MyTime usage and password follow the University Security Standards. Do not share your NetID and password.

#### To find your UMW NetID and password:

a. Go to: <u>http://technology.umw.edu/logins/</u> .

Or

b. Contact the Help Desk at ext. 2255.

# Signing In

1. Go To: <u>https://umw.kronos.net/wfc/navigator/logon</u> or Select the *MyTime* icon from the UMW Navigator Bar on the UMW website homepage.

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myUMW	Banner	Canvas	Email	Library	EagleOne	MyTime	EagleEye	Passwords	Directory	Starfish	Helpful Links

UNIVERSITY OF MARY WASHINGTON where great minds get to work	Workforce Central <sup>®</sup> Version 7.0.5
User Name	
Password	

- 2. Enter your UMW NetID and Password.
- 3. Select the right facing arrow or press the Enter key on your keyboard to sign in to MyTime.

# Signing Out

Select *Sign Out* below your name in the upper left corner of the page.



# **MyTime Navigation**

Below is an overview and description of important navigation tools.



#### Workspaces

Workspace - collection of one or more widgets that allow you to complete tasks.

Default workspace

- Displays when you first sign in to the application.
- Displays one or more available widgets and the Related Items pane.

Workspaces Carousel:

• Provides access to additional workspaces.

When you first Sign In to MyTime as an employee, you will see the My Information workspace displayed, unless you are a manager.

Widgets are used to complete tasks. MyTime uses widgets to organize navigation.

All Workspaces have at least one primary widget. Workspaces may also have one or more secondary widgets.



In this example, the orange Timestamp Widget is the primary widget. The two green widgets beside the primary widgets are the secondary widgets.

#### **Related Items Pane**

My Information

The Related Items pane serves as a navigation tool and is used to open a new widget within a workspace.	**
Related Items Pane	My Timecard
Click on the widget you want to access. The name of the widget appears in a new tab beside your default workspace.	My Calendar
Active Widgets: Widgets that are currently open in a workspace will appear greyed- out in the widget list in the <i>Related Items</i> pane.	My Reports
Tabs may be closed by selecting the X button to the right of the tab.	
My Information     Ouick Links	

Note: The primary workspace is a permanent workspace and cannot be closed. For a non-supervisor, the My Information workspace is the permanent workspace.

Quick Links

□ ☆

-

amp

Recorded Time: 9:47AM Eastern Time

Cancel Deductions

# Gear Icon

The gear icon is used to open and close widgets. Closed widgets are available in panel on the right.

- 1. Select the *gear icon*.
- 2. Select *Pop-out* to access the widget or select *Close* to close the widget.

# Accessing My Information for Supervisors

If you are a Supervisor in MyTime Your employee workspace is located in the Workspaces Carousel.

To Open Your My Information Workspace:
Select *Workspaces* in the upper right corner of your MyTime screen.
Select *My Information*.
The My Information workspace will open in a new tab.

# Section III: Recording Working Hours

Employees are required to record time worked. Time worked is recorded using the Timestamp widget. Any required edits must be completed by the supervisor. MyTime is designed to calculate and round total hours worked to the quarter of an hour.

Example: If an employee has worked 5 hours and 20 minutes MyTime will calculate this time worked as 5.25 hours.

# Timestamp - Employees with 1 Job on Campus

Within the Timestamp Widget is the Record Timestamp button. The Record Timestamp button is used to record shift start and end time.

Timestamp

Transfer

Timestamp

C

To Punch In: \*Select *Record Timestamp* 

To Punch Out: \*Select *Record Timestamp* Each time the time is recorded, the recorded time will display at the top of the Timestamp widget.



Pop-out

My Calendar

November

The next time the Timestamp Widget is accessed or if the page is refreshed, the Timestamp widget will display the date and time of the last Timestamp.

#### Timestamp – Employees with more than One Job on Campus

Before clicking the Timestamp button, select the *Transfer* dropdown to select the job for which your Timestamp is going to be recording your hours.

fransfer		Transfer		)
- L	Search		;WA0128-01 - Secondary 3282	ľ
			;WA0725-00 - Primary 2142	
			Search	

A Primary and Secondary position will only be available to employees who work more than one job. The dropdown will be blank for employees who work one job on campus.

**!Note:** Select the *Transfer* dropdown only when punching <u>In</u> to ensure your Timestamp is recorded for the correct position. <u>Do not</u> select the Transfer dropdown when punching out.

Timestamp - Employees with Two or More Jobs on Campus

1. Before clicking the Timestamp button, select the *Transfer* dropdown to select the job for which your Timestamp is going to be recording your hours.

Transfer		_	-	-	
	Search				

**!Note:** Select the *Transfer* dropdown only when punching <u>In</u> to ensure your Timestamp is recorded for the correct position. <u>Do not</u> select the Transfer dropdown when punching out.

2. Select the *Search* option (instead of the actual position number) and a blank menu box will appear with all of the labor levels associated with a transfer.

;\	WA0128-01 - Secondary 3282		
;\	NA0725-00 - Primary 2142		
S	earch		
_			
	Select Transfer		8
	Add Labor Level		
	Fund-Program		0
	Org		0
	Account		0
	TBD4		0
	TBD5		0
	Employee Position No.		0
	Supervisor Position No.	-	0
		Clear All	
	Advanced )		_

3. For each labor level line, you will need to select the appropriate value for the job that you will be transferring in to. Here is the information that would be selected:

Add Labor Level							
				Add Labor Level			
Fund-Program 1111	23-50203 - JMM State General Fund	•	0	Fund-Program	1113B-14501 - Beimont State Nongene	¥	0
Org 102	000 - James Monroe Museum	•	0	Org	102510 - Melchers Museum Shop	•	0
Account 611	41 - Wages General	-	0	Account	61141 - Wages General	•	0
TBD4			0	TBD4	***	-	0
TBD5		•	0	TBDS	(		0
Employee Position No. WA	0096-01 - Guide	-	0	Employee Position No.	WA0083-01 - Docent	-	0
Supervisor Position No. 000	235 - Museum Curator	•	0	Supervisor Position No.	000405 - Education Communications M	•	0
	Clear	r All			Clear	r All	ł.
Advanced )				Advanced >			

Below is an example of a wage position at JMM and a wage position at Belmont.

4. After selecting each value, you will then select the *Advanced* button so that the work rule (**FT Other Job**) can be selected.

Select Transfer		23	Select Transfer			2	
Add Labor Level Fund-Program	11138-14501 - Belmont State Nongene	•		Add Labor Level	1113B-14501 - Belmont State Non 102510 - Melchers Museum Shop	gene 💌	0
Org Account	102510 - Melchers Museum Shop 61141 - Wages General	• •		Account	61141 - Wages General		0
TBD4 TBD5	***	• •		TBD5		•	0
Employee Position No.	WA0083-01 - Docent			Employee Position No. Supervisor Position No.	WA0083-01 - Docent 000405 - Education Communicatio	ns M 🖛	0
Supervisor Possion no.	Cina	r All		Advanced -		Clear All	
Advanced >	OK	Cance		Add Job Transfer Job Add a Work Rule		•	
			-	Work Rules:	FT Other Job	+	0

# 5. Then select OK.

OK Cancel

6. Then you will record your punch by selecting the *Record Timestamp* button.

Transfer	;1113B-14501/102510/61141/-/-/WA0083-01/000405;FT Other Job	-
	Cancel Deductions	
	Record Timestamp	

7. The punch will appear on your timecard

My	Time	card										-	
	Loaded; 1:21P									rent Pay P		<b></b>	
A TI	pprove mecan	3						e Print Timeca	σ	<b>O</b> Refreat	Calculate Totals	5+	1
		Date	Schedule	Pay Code	Amount	In	Out	Transfer	Shi	ift De	ally Per	boi	•
Ð		Tue 10/25	8:00AM-5:00PM										
۲	$[\times]$	Wed 10/26	8:00AM-5:00PM										
Œ		Thu 10/27	8:00AM-5:00PM										
+	1					1:21PM		11138-14501/102510/61141/-/-/WA0083-01/000405-ET Other Joh					

When punching out, you <u>do not</u> need to complete these steps again, you will only Record Timestamp. This selection of the labor levels is only done on the "in" punch to the *secondary* position. When working your primary position, you do not need to do anything other than Record Timestamp.

# **Cancel Deductions**

Full-time employees have a lunch period that is automatically deducted from their schedule. To indicate that you did not take your lunch break:

Select the <i>Cancel Deductions</i> checkbox below the transfer box, <b>before</b> selecting <i>Record Timestamp</i> .	Transfer	Cancel Deductions	
Select <i>Record Timestamp</i> to punch out.		Record Timestamp	
<b>!Note:</b> The <i>Cancel Deduction</i> can also be selected at the beginning of your shift.			

# How to Find My Lunch?

A lunch break is automatically deducted from a full-time employee's Timecard when the employee works a minimum of 5 consecutive hours.

To determine if a lunch break was applied, view the *Shift* total column.

The Shift total column indicates the total number of hours worked during a period of time.

#### For example: an employee works 8:00am to 2:30pm.

Date	Schedule	Pay Code	Amount	In	Out	Transfer	Shift
Thu 3/10	8:00AM-5:00PM			8:00AM	2:30PM		5.5

The *Shift* column calculates this time as 5.5 hours.

The total elapsed time from 8:00am to 2:30pm is 6.5 hours. The difference between the total elapsed time and the Shift total is the 1 hour lunch period.

The lunch break is applied to this period because the employee has worked more than 5 consecutive hours.

#### Adjusting your Lunch Period

For employees that take a lunch break during their work day, MyTime automatically deducts this lunch period from the employee's work schedule. To adjust your scheduled lunch period to accurately report hours worked, use the *Record Timestamp* button to punch in and out for lunch.

**!Note:** If you have worked 5 or more consecutive hours, the lunch break will automatically be applied to this period. To cancel your scheduled lunch period, select Cancel Deduction before punching out.

#### Rounding

Time recorded is rounded and reported to the quarter of an hour (.25) with a 7 minute grace period before and after the quarter of the hour mark.

Ex: If an employee has worked 5 hours and 20 minutes MyTime will calculate this time worked as 5.25 hours.

The Rounding Calculation Minute Table indicates rounding calculations to the quarter of an hour. MyTime is designed to calculate and round total hours worked to the quarter of an hour

<b>Rounding Calculation Minute Table</b>									
Minute	Rounded	Rounding							
Range	Minute	Increment							
:53-:07	:00	.00							
:08-:22	:15	.25							
:23-:37	:30	.50							
:38-:52	:45	.75							

# **Section IV: Timecard**

At the end of each pay period, employees must review and approve their Timecard. Visit the <u>Payroll website</u> for approval deadline dates.

#### Column Headers and Rows

		Date	Schedule	Pay Code	Amount	In	Out	Transfer	Shift	Daily	Period
1	+ ×	Mon 4/25	8:00AM-4:00PM			8:00AM	4:00PM		8.0	8.0	8.0
1	+ ×	Tue 4/26	8:00AM-4:00PM			8:00AM	4:00PM		8.0	8.0	16.0

Use the plus and X symbols to add or delete rows to the Timecard. New rows are usually necessary when adding a Pay Code and the Amount (hours).

*Date* – Corresponds with the header Time Period dropdown to display specific Pay Period or Schedule Period dates.

*Pay Codes* are a code used to define and organize time or pay. Pay Codes can be manually added to the Timecard by supervisors, the payroll office, or employees who have edit capabilities (Training). They are also added to the Timecard from the Request for Time Off form once Leave is approved by the supervisor.

Sample Pay Codes:

- a. Leave Type Taken, Earned or Granted (i.e. Sick Time, Comp Time, Annual, or Military),
- b. Identification and tracking of working hours such as Training and On Call.
- c. University Holiday or Emergency Closings
- d. Designated Pay Type (Alternate Shift Pay, Call Back)

Amount – Defines the amount of hours based on the related Pay Code.

In – The employee's actual working hours start time.

*Transfer* – Used by employees working more than one job. Employees will transfer their time into secondary positions.

*Out* – The employee's official working hour end time.

Shift- The total hours worked related to the In and Out period.

Daily – The total daily hours worked to include all shifts and approved Leave.

#### Footer Tabs

The bottom of the Timecard has an expandable feature that when opened, shows Timecard Pay Code totals and Leave Accruals. To expand this feature:

1. Select the icon to open (and close).

Show or Hide More Content

2. A pop up box may open that displays the Show or Hide content feature.

The Totals tab is useful to track Overtime Hours, Unapproved Hours, Comp Time Earned and Pay Type and Amounts.

Sample Tab display of Timecard Footer Tabs

Totals Accruals										
All  Pay Code	All Pay Code									
Pay Code	Amount	Wages								
Holiday	8.0	\$234.03								
Regular	80.0	\$2,340.32								

The Accruals tab displays accrual types, current, and ending balances.

The Accrual Reporting Period column shows the beginning and end date of the Accrual Period.

Accrual Code	Accrual Reporting Period	Accrual Opening Balance	Accrual Earned to Date	Accrual Pending Grants	Accrual Taken to Date	Accrual Available Balance	Accrual Planned Takings	Accrual Ending Balance
Annual	Sun 1/10 - Mon 1/09	36.0	32.0	64.0	0.0	68.0	0.0	132.0
Bone Marrow	Sun 1/10 - Mon 1/09	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Community S	Sun 1/10 - Mon 1/09	0.0	16.0	0.0	0.0	16.0	0.0	16.0
Comp Time	Sun 1/10 - Mon 1/09	5.25	3.0	0.0	0.0	8.25	0.0	3.0
Disability Cre	Sun 1/10 - Mon 1/09	0.0	0.0	0.0	0.0	0.0	0.0	0.0
•								

# **Review Timecard**

The My Timecard Widget is used to review all previous punches.

1. Select the appropriate *Time Period* within the Timecard widget.

1	🖈 My Information 🔹												
Му	T	Timeca	ard										□ \$
											Loaded: 12:28PM	Current Pay Period	
1	Ap Tim	prove necard									Print Timecard	Refresh Calculati Totals	e Save
			Date		Schedule	Pay Code	Amount	In	Out	Transfer		Shift	
+		×	Tue 5/10		9:15AM-6:15PM			9:15AM	6:15PM			8.0	
+	0	×	Wed 5/11		8:45AM-5:45PM			8:45AM	5:45PM			8.0	
+	0	×	Thu 5/12		9:15AM-6:15PM			9:15AM	6:15PM			8.0	
+	0	×	Fri 5/13		8:00AM-5:00PM			8:00AM	5:00PM			8.0	
		_		-									



2. Review your Timecard to ensure time accurately reflects your time worked.

Note: Corrections to your Timecard must be by your supervisor.

#### Add a Comment to a Punch

After timestamping, you have the ability to add a comment to a punch.

To add a comment:



- 1. Right click the punch.
- 2. Select *Comments* from the *Punch Actions* box.
- 3. Select a comment from the list of available Comments.
- 4. Type a Note, if necessary.
- 5. Select Ok.

#### Approve Your Timecard

To Approve Your Timecard:

- 1. Navigate to your *Timecard*.
- 2. Select the *Pay Period* dropdown to select the pay period to approve.

Current Pay Period 💽

Current Pay Period	When approving Timecards before the end of the Pay Period
Previous Pay Period	When approving Timecards after the Pay Period has ended

- Review all Timecard information and dates for accuracy. If you find that your Timecard needs to be corrected, contact your supervisor to make any necessary adjustments.
- 4. Select the *Approve Timecard* dropdown.
- 5. Select *Approve Timecard* to approve the Timecard.



6. Once the Timecard is Approved, the following message will briefly appear in the upper left corner. The Timecard will also change from white to orange to indicate the employee has approved the Timecard first. If the Supervisor has already approved the Timecard, the Timecard will turn green.



 Both the employee and the supervisor are required to approve the Timecard before the Timecard is signed off by Payroll. Supervisors may approve an employee's Timecard before the employee approves his/her own Timecard.

#### Remove Approval for a Timecard

Timecard Approval can be removed by an employee up until the Timecard is approved by the supervisor.

- 1. Go to My Timecard.
- 2. Select the *Pay Period* for which you want to remove the Approval.
- 3. Select *Approve Timecard* dropdown.
- 4. Select *Remove Timecard Approval*.

<ul> <li>✓ -</li> </ul>
Approve Timecard
Approve Timecard
Remove Timecard Approval

#### Timecard Colors for Visual Definition

Timecard Colors help visually define who approved the Timecard first. Approval information by check mark is clearly defined on the Approval Summary widget.

If the employee approves the Timecard first, the Timecard turns orange.

	Date	Schedule	Pay Code	Amount	In	Out	Transfer	Shift	Daily	Period
	Tue 5/10	9:00AM-6:00PM			9:00AM	6:00PM		8.0	8.0	8.0
	Wed 5/11	9:00AM-6:00PM			9:00AM	6:00PM		8.0	8.0	16.0
8	Thu 5/12	9:00AM-6:00PM			9:00AM	6:00PM		8.0	8.0	24.0
	Fri 5/13		Annual Time	8.0	9:00AM				8.0	32.0
	Set 5/14									32.0
	Sun 5/15									32.0
	Mon 5/16	9:00AM-6:00PM			7:00AM 🗭	6:00PM		10.0	10.0	42.0
×	Tue 5/17	9:00AM-6:00PM			9:00AM	6:00PM		9.0	9.0	51.0
	Wed 5/18	9:00AM-6:00PM			9:00AM	6:00PM		8.0	8.0	59.0
×	Thu 5/19	9:00AM-6:00PM			9:00AM	6:00PM		8.0	8.0	67.0
	Fri 5/20 🐢	9:00AM-6:00PM			9:00AM	6:00PM		8.0	8.0	75.0
×	Set 5/21									75.0
	Sun 5/22									75.0
×	Mon 5/23	9:00AM-6:00PM			9:00AM	6:00PM		8.0	8.0	83.0
	Tue 5/24	9:00AM-6:00PM			9:00AM	6:00PM		8.0	8.0	91.0

If the supervisor approves first, the Timecard is yellow.

		Date	Schedule	Pay Code	Amount	In	Out	Transfer	Shift	Daily	Period
+	×	Tue 5/10	9:00AM-6:00PM			9:00AM	6:00PM		8.0	8.0	8.0
•	×	Wed 5/11	9:00AM-6:00PM			9:00AM	6:00PM		8.0	8.0	16.0
•	×	Thu 5/12	9:00AM-6:00PM			9:00AM	6:00PM		8.0	8.0	24.0
٠	×	Fri 5/13		Annual Time	8.0	9:00AM				8.0	32.0
+		Sat 5/14									32.0
٠		Sun 5/15									32.0
+	×	Mon 5/16	9:00AM-6:00PM			7:00AM 🔎	6:00PM		10.0	10.0	42.0
٠	×	Tue 5/17	9:00AM-6:00PM			9.00AM	6:00PM		9.0	9.0	51.0
•	×	Wed 5/18	9:00AM-6:00PM			9:00AM	6:00PM		8.0	8.0	59.0
٠	×	Thu 5/19	9:00AM-6:00PM			9:00AM	6:00PM		8.0	8.0	67.0
٠	×	Fri 5/20 🕓	9:00AM-6:00PM			9:00AM	6:00PM		8.0	8.0	75.0
٠		Set 5/21									75.0
٠		Sun 5/22									75.0
٠	×	Mon 5/23	9:00AM-6:00PM			9:00AM	6:00PM		8.0	8.0	83.0
٠	×	Tue 5/24	9:00AM-6:00PM			9:00AM	6:00PM		8.0	8.0	91.0

When the Timecard is approved for the second time by either the employee or supervisor, the Timecard turns green.

the second se				,						
		Tue 5/10	9:00AM-6:00PM			9:00AM	6:00PM	8.0	8.0	8.0
		Wed 5/11	9:00AM-6:00PM			9:00AM	6:00PM	8.0	8.0	16.0
		Thu 5/12	9:00AM-6:00PM			9:00AM	6:00PM	8.0	8.0	24.0
	×	Fri 5/13		Annual Time	0.0	9:00AM			8.0	32.0
		Set 5/14								32.0
	×	Sun 5/15								32.0
		Mon 5/16	9:00AM-6:00PM			7:00AM 🗭	6:00PM	10.0	10.0	42.0
		Tue 5/17	9:00AM-6:00PM			9:00AM	6:00PM	9.0	9.0	51.0
	×	Wed 5/18	9:00AM-6:00PM			9:00AM	6:00PM	8.0	8.0	59.0
		Thu 5/19	9:00AM-6:00PM			9:00AM	6:00PM	8.0	8.0	67.0
		Fri 5/20 🗘	9:00AM-6:00PM			9:00AM	6:00PM	8.0	8.0	75.0
		Set 5/21								75.0
	×	Sun 5/22								75.0
		Mon 5/23	9:00AM-6:00PM			9:00AM	6:00PM	8.0	8.0	83.0
		Tue 5/24	9:00AM-6:00PM			9:00AM	6:00PM	8.0	8.0	91.0

When the Timecard has been signed off by Payroll, the timecard turns grey.

	Date	Schedule	Pay Code	Amount	In	Out	Transfer	Shift	Daily	Period
	Sun 4/10									
) (xc)	Mon 4/11	8:00AM-5:			8:00AM	5:00PM		8.0	8.0	8.0
	Tue 4/12	8:00AM-5:			8:00AM	S:00PM		8.0	8.0	16.0
	Wed 4/13	8:00AM-5:			8:00AM	5:00PM		8.0	8.0	24.0
	Thu 4/14	8:00AM-5:			MA00:8	5:00PM		8.0	8.0	32.0
1 (26)	Fri 4/15	8:00AM-5:			8:00AM	S:00PM		8.0	8.0	40.0
) ()×C	Set 4/16									40.0
	Sun 4/17									40.0
30	Mon 4/18	8:00AM-5:			MA00:8	S:00PM		8.0	8.0	48.0
	Tue 4/19	8:00AM-5:			8:00AM	S:00PM		8.0	8.0	\$6.0
	Wed 4/20	8:00AM-5:			8:00AM	5:00PM		8.0	8.0	64.0
	Thu 4/21	8:00AM-5:			MA00:8	S:00PM		8.0	8.0	72.0
[ (3K)	Fri 4/22	8:00AM-5:			MA00:8	S:00PM		8.0	8.0	0.08
) (x)	Set 4/23									80.0
) (3C)	Sun 4/24									80.0

# **Section V: Calculating Hours Worked**

Exempt and Non-Exempt Employees-Regular Pay

1. Within the Timecard, select the appropriate time period from the dropdown. Choose the appropriate *Schedule Period* to view the two-week Monday to Sunday work period.

My Timecard		
	Current Schedule Period	-

2. Verify the Shift, Daily and Period Columns accurately reflect working or Leave hours for a full 40 hour work week.

#### Sample 40 hour work week

		Date	Schedule	Pay Code	Amount	In	Out	Transfer	Shift	Daily	Period
(	+ ×	Mon 4/25	8:00AM-5:00PM			8:00AM	5:00PM		8.0	8.0	8.0
	+ ×	Tue 4/26	8:00AM-5:00PM			8:00AM	5:00PM		8.0	8.0	16.0
(	+ ×	Wed 4/27	8:00AM-5:00PM			8:00AM	5:00PM		8.0	8.0	24.0
1	+ ×	Thu 4/28	8:00AM-5:00PM			8:00AM	5:00PM		8.0	8.0	32.0
	+ ×	Fri 4/29	8:00AM-5:00PM			8:00AM	5:00PM		8.0	8.0	40.0

#### Non-Exempt Classified

When Non-Exempt employees physically work beyond 40 hours in a given work-week, MyTime converts hours exceeding 40 to Overtime. Supervisor approval is not necessary.

Non-Exempt employees may earn Comp Time if the University has a posted holiday or closure, or if Leave is applied to the Timecard AND the employee supplements the holiday, closure or Leave with working hours.

Timecard hours over 40 with calculated university closures, holidays or Leave do not count toward Overtime hours. Overtime hours calculate once the employee physically works over 40 hours per week. For those whom this applies, Comp Time and/or Overtime is automated by the employee's MyTime profile and does not require additional supervisor approval.

Sample Non-Exempt Timecard and associated Pay Codes

Schedule	Pay Code	Amount	In	Out	Transfer	Shift	Daily	Period
	Memorial Day	8.0					8.0	8.0
8:00AM-5:00PM								
8:00AM-5:00PM			5:00AM	7:00PM		13.0	13.0	21.0
8:00AM-5:00PM			5:00AM	7:00PM		13.0	13.0	34.0
8:00AM-5:00PM			5:00AM	7:00PM		13.0	13.0	47.0
8:00AM-5:00PM			5:00AM	7:00PM		13.0	13.0	60.0

Pay Code	Amount
Comp Time Earned	8.0
Holiday	8.0
Overtime	12.0
Regular	32.0

MyTime calculates Comp Time and Overtime on a daily basis. Comp Time is calculated and applied prior to Overtime. To view, open the Timecard footer. On the *Totals* tab, change the views to *Daily* and *All*.

Totals	Accruals Reporting Period		•
Daily	▼ (All	•	Totals for 6/03/2016

Pay Code	Amount
Comp Time Earned	1.0
Overtime	12.0

#### Non-Exempt Classified Employees - Overtime Leave

Overtime Leave is earned for Non-Exempt Classified employees at the rate of 1.5 when the employee physically works over 40 hours in a given work week. Overtime Leave earned will be reflected within the Timecard Footer tabs in the following manner:

Totals tab: Overtime Leave Pay Code and number of work hour(s) exceeding 40.

Totals	
All	•
Pay Code	Amount
Overtime Leave	5.0
Regular	40.0

*Accruals tab: Accrual Code* of *Overtime Leave* and column header *Accrual Earned to Date* will be updated with the time and  $\frac{1}{2}$  amount of Leave hours available to the employee. 5 hours of at a rate of 1.5 = 7.5 hours of Leave.

Overtime Leave (OT) does not expire. When the current accrual period ends and the new accrual period opens, the ending OT Leave balance will be shown in the *Accrual Opening Balance* column.

Accrual Code	Accrual Reporting Period	Accrual Opening Balance	Accrual Earned to Date
Overtime Leave	Sun 1/10 - Mon 1/	0.0	7.5
Off Contract Leave	Sun 1/10 - Mon 1/	0.0	0.0

The Overtime icon <sup>Q</sup> does not reflect Overtime Leave occurrence.

#### Part-Time Employees - 1500 Hours

The maximum number of hours that wage employees are permitted to work per wage anniversary year (May 1-April 30) is 1500 hours. MyTime calculates the total number of hours worked during this period and is available for review.

To review the total number of hours worked from May 1 through April 30:

- 1. Navigate to your Timecard.
- 2. Open the Footer tab.
- 3. Select the Accruals Tab

Totals Accruals

-

The Accruals tab provides beginning, current and ending balances for hours worked during the May 1-April 30 wage year.

Totals Accruals									
	Accrual Code	Accrual Reporting Period	Accrual Opening Balance	Accrual Earned to Date	Accrual Pending Grants	Accrual Taken to Date	Accrual Available Balance	Accrual Planned Takings	Accrual Ending Balance
	Total hrs Worked B	Sun 5/01 - Sun 4/30	0.0	1500.0	0.0	630.75	869.25	0.0	869.25

Beginning balance is listed in the Accrual Earned to Date column

Accrual Taken to Date calculates the number of hours worked in the May 1-April 30 wage year. The number of hours remaining is listed in the Accrual Available Balance column.

!Note: Budgeted hours are not reflected in MyTime. If you are budgeted less than 1500 hours, subtract the Accrual Taken to Date column from the total number of budgeted hours.
Example: Employee is budgeted 700 hours from May 1-April 30.
700 - 630.75 = 69.25 budgeted hours remaining.

# **Section VI: Calendar**

The MyTime Calendar displays scheduled hours and scheduled Leave.

x i c5 📌 Manager My Information My Calendar My Timecard Pop-out 2015 March Cle м т S т w Date 1 2 3 Δ 5 6

To Access *My Calendar*: Click the *gear* icon and click *Pop-out*. Sample Calendar showing approved RTOs and scheduled work hours.

Wed 3/25	Thu 3/26	Fri 3/27
✓ Time off Request		
Sick-Personal	730-4p	730-4p
7:30AM [8.0 h]	7:30AM-4:00PM [8.5 h] Regular	7:30AM-4:00PM [8.5 h] Regular

Filters in this widget allow you to view various Pay Periods or date ranges.

This widget is also used by full-time employees to Request Time Off (RTO). Please see the Leave and Accruals section for steps to requesting Leave.

Current Pay Period	<b>_</b>	III (	•••	April 24 - 30, 2016	Request Time Off

**!Note:** Hours reflected on My Calendar must match hours reflected on the My Timecard. If the hours are different, please contact your supervisor for them to make the necessary adjustments on your Timecard.

At the bottom of the Calendar is an Accrual Widget with information on available Leave balances.

	Туре 1 🔺	Reporting Period
	Annual	1/10/2016 - 1/09/2017
	Bone Marrow	1/10/2016 - 1/09/2017
	Community Service	1/10/2016 - 1/09/2017
	Comp Time	1/10/2016 - 1/09/2017
	Disability Credits	1/10/2016 - 1/09/2017
	Disaster Leave	1/10/2016 - 1/09/2017
	ETA LODVO	1/10/2016 1/00/2017
C	Accruals Widget Part	$\mathcal{D}$

# **Section VII: Leave and Accruals**

This section only pertains to Full Time Employees.

To view Total Hours and Accrual Balances, click the Footer Tab located at the bottom of the Timecard to show more content.



# Timecard Footer-Totals Tab

The *Totals* tab at the bottom of My Timecard calculates the total number of hours worked for each pay code. For pay periods where more than one pay code is used, the total hours will be displayed by *Pay Code*.

(	iotals Accruals								
	Account	Pay Code	Amount						
	1111-10620/302504/61123/-/-/000171-00/000272	Annual Time	6.75						
	1111-10620/302504/61123/-/-/000171-00/000272	Holiday	8.0						
	1111-10620/302504/61123/-/-/000171-00/000272	Regular	72.75						

# Timecard Footer-Accruals Tab

The Accruals tab at the bottom of the Timecard displays all current and projected Leave balances and accruals.

Leave classifications are categorized as automatically granted, accrued per pay period, or upon manual request.

otals Accrua	ıls							
Accrual Code	Accrual Reportin	Accrual Opening	Accrual Earned t	Accrual Pending	Accrual Taken to	Accrual Available	Accrual Planned	Accrual Ending B
Annual	Sun 1/10	26.1	32.0	64.0	0.0	58.1	8.75	113.35
Bone Marrow	Sun 1/10	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Community	Sun 1/10	0.0	16.0	0.0	0.0	16.0	0.0	16.0
Comp Time	Sun 1/10	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Disability Cr	Sun 1/10	0.0	0.0	0.0	0.0	0.0	0.0	0.0

For a detailed description of Leave classifications refer to the <u>Leave Policies</u> located on the Human Resources website

# Estimated Leave Loss

Some leave balances (such as Annual Leave for Classified employees) have a maxiumum number of hours that may be carried forward to the next accrual reporting period. An accrual reporting period spans one 12 month period. For Classified employees, an accrual reporting period is 1/10-1/09 of each year. Unused hours that exceed the maximum carryover limit are automatically forefited.

The following procedures demondstrate how to calculate the number of hours that will be forefeited, if not used by the end of the accrual period.

1. Go to your *Timecard*, open the *Timecard Footer*.



2. Select the *Accruals* tab.

Assuming all future and expected leave has been posted on the Timecard, ending balances will be seen in the *Accrual Ending Balance* column. Balances exceeding the maximum carryover limit will be deducted from the accrual period beginning 1/10/xxxx for classified employees.

Totals Accru	iotals Accruals											
Accrual Code	Accrual Reportin	Accrual Opening	Accrual Earned t	Accrual Pending	Accrual Taken to	Accrual Available	Accrual Planned	Accrual Ending B				
Annual	Sun 1/10	336.0	154.0	14.0	0.0	570.0	0.0	584.0				

- 3. MyTime will automatically deduct the correct carryover balance. To review the calculation, select the *Calendar* icon in the upper right corner of the Timecard.
- 4. Choose the first day of the next accrual reporting period (1/10/xxxx) for both the *Start Date* and the *End Date*. This action will adjust the accrual balances in the *Timecard Footer* to reflect the appropriate beginning balance.

		□ ‡
Loaded: 10:01AM	Current Pay Period	- =
	Select Dates	
Start Date:	1/10/2017	<b></b>
End Date:	1/10/2017	
In	Cancel	Apply

The beginning accrual balance is now visible in the *Accrual Available Balance* column, as shown below. To calculate forefeited leave, subtract the *Accrual Available Balance* from the *Accrual Ending Balance*.

Totals Accruals

Accrual Code	Accrual Reportin	Accrual Opening	Accrual Earned t	Accrual Pending	Accrual Taken to	Accrual Available	Accrual Planned	Accrual Ending B	•
Annual	Tue 1/10 - T	336.0	7.0	147.0	0.0	343.0	0.0	490.0	

# Automatically Granted Leave Categories

Automatically granted Leave is granted in lump sum at the beginning of the accrual period. The full grant is visible in the *Accrual Earned to Date* column. View the *Accrual Available Balance* for total.

#### **Community Service**

Employees are granted 16 hours of Community Service Leave at the beginning of the accrual period. Supporting documentation is required and retained by the supervisor.

# Automatically Accrued Per Pay Period

Automatically accrued Leave is accumulated per pay period. The accrued balance carried forward from the previous year is visible in the *Accrual Opening Balance* column. The *Accrual Pending Grants* column reflects anticipated Leave earnings for the remainder of the accrual reporting period.

# Manually Granted Leave

The category of manual Leave requires that the Leave be requested, approved and posted to the Timecard prior to the RTO request. Posted Leave is visible in the *Accrual Available Balance* column.

Manually granted Leave categories require the submission of the MyTime Supervisor Request Form and supporting documentation. The table below identifies when an accrual balance is necessary prior to RTO submission.

Manually Grant	Manually Granted Leave Table						
Accrual Balance Required prior to RTO	Accrual Balance Not Required prior to RTO						
Bone Marrow	Fire/EMS Community Service						
Disaster Leave	Jury/Civil Work Related						
Military Leave	Public Health Emergency						
Education Leave							

Additional documentation for Leave Categories is listed in <u>Supporting Policy Documentation</u>.

#### **Projected Accruals**

Navigate to the My Calendar widget.

1. Select Request Time Off.

Current Pay Period				April 24 - 30, 2016		Request Time Off
--------------------	--	--	--	---------------------	--	------------------

The Request Time Off window will appear.

Request Time Off				••						×
Туре	Tir	ne off Request		•						
Start date		End date		Pay code		Duration		Start time	Length	
X 1/27/2015		1/27/2015		Choose	•	Full day	-			
+ Add another time-off period										
Accruals on	Accruals on 1/27/2015									
Accrual				Ba	lanc	2				
Annual				4.0	) Hou					1
Bone Marrow				0.0	) Hou					

The Accruals On feature allows an employee to view their accrual balances on a future date.

1. Select the *Calendar* icon to the right of the Accruals On field.

Accruals on 3/12/2015

- 2. Select the *date* from the calendar.
- 2. Future Accrual Balances will populate for the date selected.

# **Section VIII: Requesting Time Off**

Request Time Off in Hour Increments

MyTime provides an option to Request Time Off in quarter hour increments.

- 1. Select the *Start Date* for the RTO.
- 2. Select the *End Date* for the Request (this end date indicates that Time Off will be requested through the entire End Date selected).
- 3. Select the appropriate *Pay Code* to indicate the type of Leave you will be using for the RTO.
- 4. Select *Hours* from the *Duration* dropdown.
- 5. Enter the *Start Time* for the RTO. The Start Time indicates the time the Time-Off will begin.
- 6. Enter the requested number of hours in the *Length* field to indicate the duration of the RTO. This *Start Time* and *Length* will be applied to all days included in the RTO.
- 7. Select Submit.

**!Note:** If you are requesting an entire day using the Hours duration, the Start Time will begin at your scheduled work time.

Тур	De	Tir	ne off Request	:	-	Time off Request							
St	art date		End date		Pay code		Duration		Start time	Length			
						_			7	2			

**!Note:** *Add another time-off period* is only used when using a different pay code. When submitting an RTO for multiple hours, for the same pay code on the same day, do not use *Add another time-off period*. Instead, you will need to submit two separate RTOs.

Notes may also be added to a Request for Time Off.

Notes (Optional)			

# Requesting Time Off for Multiple Consecutive Days

- 1. Select the *Start Date* of the Time Off Request.
- 2. Select the *End Date* for the Request.
- 3. Select the appropriate Pay Code from the Pay Code dropdown menu.
- 4. Enter the *Start Time* for the Request (If you are requesting an entire day, the Start Time will begin at your scheduled work start time).
- 5. Enter the *number of hours* requested in the *Length* field to indicate the duration of Time Off for each day.

Ex: Leave Request for three full days

Тур	be	Time off Request									
Start date			End date		Pay code	Duration	Start time	Length			
х	5/25/2015		5/27/2015	Ħ	Family-Pe 💌	Hours 🔽	7:00AM	8.0			

The Start time and Length will be applied to each of the days included in the Time Off Request.

#### Requesting Time Off for Multiple Non-Consecutive Days

Multiple time-off periods may be included in a Time Off Request.

To add an additional time-off period:

1. Select +Add another time-off period located below the parameters for the Time Off Request.

Type Time off Request											
Start date End date					Pay code		Duration		Start time	Length	
x	5/25/2015		5/25/2015 🔢		Family-Pe	-	Hours	-	7:00AM	8.0	
+ /	+ Add another time-off period										

2. Another row will become available to enter an additional Time Off Request.

Type Time off Request										
St	art date		End date		Pay code		Duration		Start time	Length
х	5/25/2015		5/25/2015		Family-Pe	•	Hours	-	7:00AM	8.0
х	6/03/2015		6/03/2015		Family-Pe	•	Hours	-	7:00AM	4.0

+ Add another time-off period

**!Note:** When multiple time-off periods are included in a Time Off Request all time-off periods in the request become linked. If one of the time-off periods is canceled all time-off periods included in the Request will be canceled.

*Add another time-off period* is only used when using a different pay code. When submitting an RTO for multiple hours, for the same pay code on the same day do not use *Add another time-off period*. Instead, you will need to submit two separate RTOs.

# Time Off Request Status Indicators:

Once a Time Off Request has been submitted the status of the Time Off Request will show on date selected within the My Calendar widget.

Submitted	Accepted	Retracted/Canceled			
Wed 2/25	Tue 3/10	Fri 3/27			
→ Time off Request	✓ Time off Request	ĭime off Request			

- 1. Go to the *My Calendar* widget.
- 2. Go to the day for which the Time Off was requested to view the Time Off Request.
- 3. Hover over the Time Off Request.
- 4. Select the *blue arrow* to view the options for the Time Off Request.
- 5. Select *Details* for more information about the Time Off Request.



# To Retract a Time Off Request

Time Off Requests may be retracted if the request has not yet been approved by the supervisor.

- 1. Go to the *Calendar* widget.
- Go to the day for which the Time Off was requested.
   You will see the Time Off Request listed for the date requested.
- 3. Hover over the Time Off Request.
- 4. Select the *blue arrow* to open the options for the Time Off Request.



# To Cancel a Time Off Request

5. Select Retract.

Cancelations are done when the supervisor has approved the Time Off Request. Go to the Calendar widget.

- 1. Go to the *Calendar* widget.
- 2. Go to the day for which the Time Off was requested. You will see the Time Off Request listed for the date requested.
- 3. Hover over the Time Off Request.
- 4. Select the *blue arrow* to open the options for the Time Off Request.
- 5. Select *Cancel*.

Once a canceled request has been approved by the supervisor, the Leave hours requested will be returned to the employee's Leave balance.

# Section IX: Supplementing Hours Worked with Leave

This section only pertains to Full Time Employees.

MyTime rounds minutes to the quarter of an hour. The Rounding Calculation Minute Table is helpful when calculating partial day Leave requests.

#### Rounding

MyTime is designed to calculate and round total hours worked to the quarter of an hour as indicated by this table. For example: If an employee has worked 5 hours and 20 minutes MyTime will calculate this as 5.25 hours.

For example:

<b>Rounding Calculation Minute Table</b>						
Minute	Rounded	Rounding				
Range	Minute	Increment				
:53-:07	:00	.00				
:08-:22	:15	.25				
:23-:37	:30	.50				
38-:52	:45	.75				
	Rounding Minute Range :53-:07 :08-:22 :23-:37 :38-:52	Rounding Calculation MinMinuteRoundedRangeMinute:53-:07:00:08-:22:15:23-:37:30:38-:52:45				

#### Late In

A late arrival may require a Request for Time Off (RTO form) or a Timecard edit by the Supervisor to supplement hours actually worked with paid Leave. Example: If you are typically scheduled to arrive at work at 8:00am and you arrive at work at 10:40am. You might submit an RTO for 2.75 hours.

How to calculate Late In:

1. Subtract the arrival time from the scheduled work time.

Using the sample above: 10:42 - 8:00 = 2.42, or 2 hours and 42 minutes late arrival.

- 2. MyTime rounds in minutes. Find the 42 minutes within the Minute Range Column
- 3. On the :38-:52 minutes range, follow the chart across to the Rounding Increment column.

Substitute the 2.42 minutes for 2.75 on the RTO

Sample Request for Time Off (RTO) form\*\*

Rounding	Calculation	Minute	Table

Minute	Rounded	Rounding
Range	Minute	Increment
:53-:07	:00	.00
:08-:22	:15	.25
:23-:37	:30	.50
:38-:52	:45	.75

Request Time Off										
Type Time off Request										
Start date	End date	Pay code	e Duration		Start time	Length				
X 5/18/2015	5/18/201	5 🔳 Annual Tir	ne 💌 Hours	-	8:00AM	2.75				

# Sample Timecard

Save Actions  Punch  Amount Accruals  Comment  Approvals  Reports										
		Date	Pay Code	Amount	In	Transfer	Out			
X	+→	Mon 5/18	Annual Ti 👻	2.75	8:00AM					
x	≛	Mon 5/18	-		10:45AM	-	5:00PM			

The Timecard will display the In punch by using the rounded time.

#### Early Out

When submitting a Request for Time Off (RTO) to supplement working hours at the end of a day, it is necessary to view the MyTime Timecard to note the Out time and the Daily columns. These values will be necessary to determine the Start time and the Length values for the RTO form. An early out may require a Request for Time Off (RTO) to supplement hours worked with paid leave.

If you are typically scheduled to work until 5:00pm and you will be leaving at 3:12pm, it is necessary to submit an RTO.

- 1. View the Timecard to note actual Out time (3:12) and Daily hours (6.25) as rounded within MyTime.
- 2. To determine Leave amount needed subtract the Daily hours and minute (6.25) from the normal 8 hour work day. 8.0-6.25 = 1.75.

An RTO for 1.75 hours may be submitted to supplement the day's working hours to a full eight hours.

Date	Schedule	Pay Code	Amount	In	Out	Transfer	Shift
Thu 10/13	8:00AM-5:00PM			8:00AM	3:12PM		6.25

- 4. Using the MyTime Rounding Calculation Minute Table the 3:12pm punch rounds to 3:15pm to calculate the shift total to be 6.25 hours
- 5. When entering the Start Time on the Request for Time Off. The rounded time must be used as the Start time to allow the daily total to calculate correctly.
- 6. On the RTO form\*\*

Enter the Rounded Time (3:15pm) as the *Start time* for the RTO. Enter the Leave balance (calculated above) in the *Length* field.

Request Time Off													
Type Time off Request													
Start date		End dat	e		Pa	y code		Duratio	n	Sta	art time		Length
X 4/25/2016		4/25/20	)16		Anr	nual Time	-	Hours	-	3:1	15PM		1.75
Schedule Pay Code		/ Code		Amount	In		Out		Transfer		Shift		Daily
8:00AM-3:15PM						8:00AM	3:1	2РМ			6.25		
Annual Time			1.	75	3:15PM							8.0	

# Section X: Related Items Pane

Additional items such as Reports and Inbox are available within the Related Items pane.

#### Reports

MyTime provides several useful employee reports. Reports are available to assist with viewing employee accrual and balance projections, schedule and time details.

To Run a Report:

- 1. Select *Reports* from the Related Items pane.
- 2. Select the report from the list of Available Reports.
- 3. Select the pay period or date range from the *As of* dropdown menu.
- 4. Select *View Report* to populate the report.
- 5. To return to the Report menu select *Return*.

TIME DETAIL	
Return	

View Report Primary Account			
AVAILABLE REPORTS			
	Time Period	Current Pay Period	~
Schedule			
Time Detail			
My Accrual Balances and Projections			

#### **Sample Time Detail Report**

The *Time Detail Report* displays Approved RTO, University Holidays, In and Out Punches as well as Cumulative Total Hours and Gross Pay.

The following report was run for the dates of 6/15 - 6/21. The date of 6/18 reflects an approved RTO for Sick-Personal. The date of 6/19 reflects an approved RTO for Annual Time.

Date	Apply To	In Punch	In Exc	Out Punch	Out Exc	(\$)Amt	Adj/Ent Amount	Totaled Amount	Cum. Tot. Amount
Mon 6/15 Tue 6/16 Wed 6/17		[7:30AM] [7:30AM] [7:30AM]		[4:00PM] [4:00PM] [4:00PM]				8.0 8.0 8.0	8.0 16.0 24.0
Thu 6/18	[Sick- Personal]	12:00AM					8.0		32.0
Fri 6/19 Sat 6/20 Sun 6/21	[Annual Time]	7:30AM					8.0		40.0 40.0 40.0
Totals						0.00	16.0	24.0	40.0

#### Inbox

The MyTime Inbox may be used to communicate between an employee and a supervisor or other employees within the University.

- 1. Select *Inbox* from the Related Items Pane.
- 2. Select New.



- 3. A new window will open to allow you to compose a new message.
- 4. Select *Address Book* to find employees.
- 5. Type the *last name* of the employee followed by an asterisk.
  - Ex: Smith\*
- 6. Select *Search*.
- 7. Select the *employee name*.
- 8. Select the *single right-facing arrow* to select this name to populate the *To* field in the new message.
- 9. Select *Ok*.
- 10. Enter the *Subject* and *Contents* of the message.
- 11. Click Send.

* Name Smith*	Search
vailable	Selected
Smith, Brandon S (000245727) Smith, Constance F (000002962) Smith, Damel N (000270681) Smith, Jule R (000206344) Smith, Julie R (000206344) Smith, Lauren E (000283810) Smith, Marta (000002547) Smith, Meghan M (000349327) Smith, Molly E (000236134)	Smith, Jacob R

#### Messages

The MyTime Messages tab contains MyTime communication as well as status updates.

- 1. Select *Inbox* from the Related Items pane.
- 2. Select the *Messages Tab*.
- 3. Select the *new message*.
- 4. Select *Open*.

INBOX Last Refreshed: 12:24	PM		
TASKS ME	SSAGES		
Edit → Rea	ssign → Refr	esh	
Status Active	<ul> <li>As of Date:</li> </ul>	11/08/2014	Ca
From	Subject		Date/Tim