| Introduced Budget | House Amendments | Senate Amendments | Conference Report |
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| A. Compensation | | | |
| 1. <u>Faculty</u> | | | |
| Instructional Faculty: average salary increase of 3%, effective July 1, 2009. | - Recommends 2% average salary increase effective November 25, 2008. | Recommends 2.5% average salary increase effective November 25, 2009. | Provides 2.0% average salary increase effective November 25, 2008 and November 25, 2009. |
| Administrative Faculty, PT Faculty: average of 3%, effective July 1, 2009. | Recommends 2% average salary increase effective November 25, 2008. | Recommends 2.5% average salary increase effective November 25, 2009. | Provides 2.0% average salary increase effective November 25, 2008 and November 25, 2009. |
| | - Establishes a revenue reserve for a potential salary increase in 2009-10. | | |
| 2. Classified Staff | | | |
| 3% salary increase for "contributor" or higher rating, effective July 1, 2009. | Recommends 2% salary increase effective November 25, 2008 for "contributor" or higher rating. | Recommends 2.5% salary increase effective November 25, 2009 for "contributor" or higher rating. | Provides 2.0% salary increase effective November 25, 2008 and November 25, 2009 for "contributor" |
| | - Establishes a revenue reserve for a potential salary increase in 2009-10. | | or higher rating. |
| B. Operating Budget | | | |
| Continuation of 2007-08 Budget Reduction Continues general fund budget reduction for UMW of \$1,463,234 in each year of the 2008-10 biennium. | - No change. | - No change | - No change |
| 2. Base Adequacy | | | |
| Additional \$299,714 in general funds in each year of the biennium. | - No change. | Reduces additional base adequacy funding by 50%, providing UMW with \$149,857 in each year of the biennium. | Provides additional base adequacy funding of \$149,857 in each year of the biennium. |

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| 3. <u>Student Financial Assistance</u> - Additional \$92,624 in general funds for need-based undergraduate aid. | - No change. | - No change. | Provides additional \$92,624 in general funds for need-based undergraduate aid. |
| Operation and Maintenance for New Facilities No recommendation. Additional O&M costs presumed to be included in base adequacy recommendation. | - No change. | - No change. | No additional funds are provided for operation and maintenance of plant. |
| 5. <u>Higher Education Equipment Trust Fund (HEETF)</u> - <i>UMW allocation of \$631,660 in each year of the 2008-10 biennium.</i> | - No change. | - No change. | - Provides \$631,660 in each year. |
| Tuition Moderation Incentive Fund No recommendation. | - Recommends establishment of a pool of funds to be allocated to institutions that do not increase tuition and mandatory E&G fees for in-state undergraduate students in 2008-09. UMW's potential allocation is \$440,000. | - No recommendation. | - Establishes a pool of funds to be allocated to institutions that do not increase tuition and mandatory E&G fees by more than 3% for in-state undergraduate students in 2008-09. An additional 1% increase is permitted if the entire incremental revenue for the additional 1% is used to increase student aid for resident students. UMW's potential allocation is \$440,000. |
| Financial Incentives Related to Restructuring Recommends a total pool of \$16.7 million in 2008-09 to be allocated to individual higher education institutions that have successfully achieved their performance benchmarks. In 2007-08, UMW received \$125,654 for interest earnings and credit card rebates. | - Eliminates funding pool for higher education financial incentives. | - No change. | Provides a total pool of \$16.7 million in 2008-09 to be allocated to individual higher education institutions that have successfully achieved their performance benchmarks. In 2007-08, UMW received \$125,654 for interest earnings and credit card rebates. |

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| C. Capital Outlay | | | |
| Maintenance Reserve: Additional \$428,594 in 2007-08 (on top of \$605,444 adjusted funding – includes 5% reduction) and \$428,594 in 2009-10 | Eliminates \$428,594 increase in 2007-08 and provides \$606,000 in FY09 and \$640,000 in FY10. | Eliminates \$428,594 increase for 2007-08 and increases 2009-10 allocation by an estimated \$188,576. (Total FY10 allocation estimated at \$617,170.) | Provides \$606,000 in FY09 and \$640,000 in FY10. |
| Monroe Hall Renovations (equipment): \$1.5 million in bond proceeds | Defers allocation of \$1.5 million for equipment. Also, includes Monroe Hall as eligible for supplemental project funding for cost overruns. | No change to equipment allocation. In SB 29, recommends \$3,605,000 from bond proceeds for cost overruns. | Provides \$1.5 million for equipment. Also, includes Monroe Hall as eligible for supplemental project funding for cost overruns. |
| Lee Hall Renovations (equipment): \$750,000 in bond proceeds | No change. | No change. | Provides \$750,000 in bond proceeds. |
| Convocation Center (equipment): \$2.0 million in bond proceeds | No change. | No change. | Provides \$2.0 million in bond proceeds. |
| Academic Building Renovations (equipment): \$1.0 million in bond proceeds | No change. | No change. | Provides \$1.0 million in bond proceeds. |
| Melchers Welding Addition: No recommendation. | Recommends \$800,000 in nongeneral funds. | Recommends \$800,000 in nongeneral funds. | Authorizes \$800,000 in nongeneral funds. |
| Residence Halls: No recommendation. | Language amendment in HB 29 authorizes use of bond proceeds for residence hall renovations. | Language amendment in SB 29 authorizes use of bond proceeds for residence hall renovations. | Authorizes use of bond proceeds for residence hall renovations. |
| Technology Convergence Center: No recommendation. | Eligible project for preplanning in FY10 (\$150,000). | No change. | No action. |
| Jepson Science Center Addition: No recommendation. | Eligible project for preplanning in FY10 (\$75,000). | No change. | No action. |

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| Six-Year Capital Improvement Plan: No recommendation. | No change. | Identifies projects included in six-year capital plan, but does not provide any funding. For UMW, identified projects include Dahlgren Campus, Technology Convergence Center, Network Upgrade, and Chilled Water Plant. | No action. Capital construction issues to be addressed in Special Legislative Session on April 23, 2008. | |