Introduced Budget	House Amendments	Senate Amendments
A. Compensation		
1. Faculty		
 Instructional Faculty: average salary increase of 3%, effective July 1, 2009. 	 Recommends 2% average salary increase effective November 25, 2008. 	 Recommends 2.5% average salary increase effective November 25, 2009.
 Administrative Faculty, PT Faculty: average of 3%, effective July 1, 2009. 	 Recommends 2% average salary increase effective November 25, 2008. 	 Recommends 2.5% average salary increase effective November 25, 2009.
	- Establishes a revenue reserve for a potential salary increase in 2009-10.	
2. Classified Staff		
- 3% salary increase for "contributor" or higher rating, effective July 1, 2009.	 Recommends 2% salary increase effective November 25, 2008 for "contributor" or higher rating. 	 Recommends 2.5% salary increase effective November 25, 2009 for "contributor" or higher rating.
	- Establishes a revenue reserve for a potential salary increase in 2009-10.	
B. Operating Budget		
Continuation of 2007-08 Budget Reduction Continues general fund budget reduction for UMW of \$1,463,234 in each year of the 2008-10 biennium.	- No change.	- No change
2. Base Adequacy		
 Additional \$299,714 in general funds in each year of the biennium. 	- No change.	 Reduces additional base adequacy funding by 50%, providing UMW with \$149,857 in each year of the biennium.
3. Student Financial Assistance		
 Additional \$92,624 in general funds for need- based undergraduate aid. 	- No change.	- No change.

Introduced Budget	House Amendments	Senate Amendments
4. Operation and Maintenance for New Facilities		
 No recommendation. Additional O&M costs presumed to be included in base adequacy recommendation. 	- No change.	- No change.
5. Higher Education Equipment Trust Fund (HEETF)		
- UMW allocation of \$631,660 in each year of the 2008-10 biennium.	- No change.	- No change.
6. Tuition Moderation Incentive Fund		
- No recommendation.	 Establishes a pool of funds to be allocated to institutions that do not increase tuition and mandatory E&G fees for in-state undergraduate students in 2008-09. UMW's potential allocation is \$440,000. 	- No recommendation.
7. Financial Incentives Related to Restructuring		
 Provides a total pool of \$16.7 million in 2008-09 to be allocated to individual higher education institutions that have successfully achieved their performance benchmarks. In 2007-08, UMW received \$125,654 for interest earnings and credit card rebates. 	 Eliminates funding pool for higher education financial incentives. 	- No change.

Introduced Budget	House Amendments	Senate Amendments
C. Capital Outlay		
Maintenance Reserve:		
Additional \$428,594 in 2007-08 (on top of \$605,444 adjusted funding – includes 5% reduction) and \$428,594 in 2009-10	Eliminates \$428,594 increase in 2007-08 and provides \$606,000 in FY09 and \$640,000 in FY10.	Eliminates \$428,594 increase for 2007-08 and increases 2009-10 allocation by an estimated \$188,576. (Total FY10 allocation estimated at \$617,170.)
Monroe Hall Renovations (equipment):		
\$1.5 million in bond proceeds	Defers allocation of \$1.5 million for equipment. Also, includes Monroe Hall as eligible for supplemental project funding for cost overruns.	No change to equipment allocation. In SB 29, recommends \$3,605,000 from bond proceeds for cost overruns.
Lee Hall Renovations (equipment): \$750,000 in bond proceeds	No change.	No change.
Convocation Center (equipment):		
\$2.0 million in bond proceeds	No change.	No change.
Academic Building Renovations (equipment):		
\$1.0 million in bond proceeds	No change.	No change.
Melchers Welding Addition:		
No recommendation.	Recommends \$800,000 in nongeneral funds.	Recommends \$800,000 in nongeneral funds.
Residence Halls:		
No recommendation.	Language amendment in HB 29 authorizes use of bond proceeds for residence hall renovations.	Language amendment in SB 29 authorizes use of bond proceeds for residence hall renovations.
Technology Convergence Center:		
No recommendation.	Eligible project for preplanning in FY10 (\$150,000).	No change.
Jepson Science Center Addition:		
No recommendation.	Eligible project for preplanning in FY10 (\$75,000).	No change.

Introduced Budget	House Amendments	Senate Amendments
Six-Year Capital Improvement Plan: No recommendation.	No change.	Identifies projects included in six-year capital plan, but does not provide any funding. For UMW, identified projects include Dahlgren Campus, Technology Convergence Center, Network Upgrade, and Chilled Water Plant.