

UNIVERSITY OF MARY WASHINGTON (UMW)
Preliminary Analysis of Conference Committee Budget Actions
HB 1500 and SB 800
February 23, 2013

Governor's Budget	House Amendments	Senate Amendments	Conference Report
A. Compensation			
1. <u>Permanent Salary Increase</u>			
- Includes a 2% salary increase for faculty and staff effective July 10, 2013.	- Maintains the 2% increase in the original budget for classified staff, but changes the effective date to August 10, 2013. Provides a 3% increase for faculty effective August 10, 2013.	- Provides for an additional 1% salary increase (3% total increase) for faculty and staff effective July 10, 2013. General Funds are increased by \$152,402 in UMW's E&G budget to support the additional 1% faculty salary adjustment.	- Maintains the 2% increase in the original budget for classified staff, but changes the effective date to July 25, 2013. Provides a 3% increase for faculty effective July 25, 2013. General funds are increased by \$132,872 to partially offset the cost of the faculty increase.
2. <u>Compression Adjustment</u>			
- No similar action.	- Provides for a permanent salary adjustment for classified staff of \$50 per year of service for employees with five or more years of service. Adjustment is capped at 30 years (\$1,500); effective August 10, 2013. Faculty are excluded from the compression adjustment.	- No similar action.	- Provides for a permanent salary adjustment for classified staff of \$65 per year of service for employees with five or more years of service. Adjustment is capped at 30 years (\$1,950); effective July 25, 2013. Faculty are excluded from the compression adjustment.
3. <u>Health Insurance Rates - Employer</u>			
- Increases the employer cost of health insurance by an estimated 12%.	- Adjusts the estimated employer cost increase for health insurance to about 18%.	- No change.	- Adjusts the estimated employer cost increase for health insurance to 18%.
B. Operating Budget			
1. <u>Higher Education Opportunity Act</u>			
- Provides additional general funds totaling \$219,317 to support the goals of the Higher Education Opportunity Act and UMW's six-year plan.	- Adds \$11,212 for additional operating support, bringing the total of new general fund support to \$230,529. The additional funds come from a reduction in the Governor's recommended increase for need-based student aid.	- Reduces the Governor's recommended increase by \$33,382, bringing the total of new general fund support to \$185,935.	- Reduces the Governor's recommended increase by \$29,320, bringing the total of new general fund support to \$189,997. The new general funds are provided for base operating support.
- Increases UMW's FY14 reallocation requirement from \$361,240 to \$903,101 to support initiatives identified in UMW's six-year plan.	- Sets UMW's reallocation requirement at \$361,240. Adds language providing for an additional reallocation of up to \$541,861 for institutional initiatives or priorities.	- Sets UMW's reallocation requirement at \$361,240 for supporting initiatives in its six-year plan.	- Sets UMW's reallocation requirement at up to \$361,240, to address faculty compensation issues, operation and maintenance of new facilities or other institutional priorities.

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2. <u>Turnover and Vacancy Savings</u> - No change to original budget.	- No change.	- Eliminates higher education budget reduction for turnover and vacancy savings adopted by the 2012 General Assembly. For UMW, restores general funds of \$97,851.	- Eliminates higher education budget reduction for turnover and vacancy savings adopted by the 2012 General Assembly. For UMW, restores general funds of \$97,851.
3. <u>Student Financial Assistance</u> - Recommends additional general funds of \$22,424 for undergraduate, need-based aid.	- Reduces the Governor's recommendation by \$11,212 for a revised increase of \$11,212. The additional \$11,212 is designated for work-study financial aid programs.	- Adds \$84,090 to the Governor's recommended increase for need-based undergraduate aid, for a revised increase of \$106,514.	- Provides additional general funds of \$98,666 for need-based undergraduate aid.
4. <u>James Monroe Museum and Memorial Library</u> - No similar action.	- Adds \$10,000 for additional operating support.	- No change.	- Adds \$10,000 for additional operating support.
5. <u>Out-of-State Capital Outlay Fee</u> - No similar action	- Reduces UMW's payment to Treasury by \$46,134 based on estimated revenue generated by the capital outlay fee for out-of-state students.	- No change.	- Reduces UMW's payment to Treasury by \$46,134. For FY14, UMW's payment will be \$293,535.
6. <u>Higher Education Equipment Trust Fund (HEETF)</u> - Provides an allocation to UMW of \$528,587 for 2013-14. This is the same allocation UMW will receive in 2012-13.	- No change.	- No change.	- No change.
7. <u>Assessment of Institutional Performance</u> - No similar action.	- Adds language regarding the assessment of institutional performance as recommended by the Higher Education Advisory Committee and SCHEV.	- Adds language regarding the assessment of institutional performance as recommended by the Higher Education Advisory Committee and SCHEV.	- Adds language regarding the assessment of institutional performance as recommended by the Higher Education Advisory Committee and SCHEV.

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C. Capital Outlay

1. Maintenance Reserve

- Allocates \$562,604 to UMW for 2013-14. This is the same allocation UMW received for 2012-13.	- No change.	- No change.	- No change.
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2. Renovation of Mercer and Woodard Halls

- Provides funding to support a variety of projects moving from planning to construction. Authorized projects include the renovation of Mercer and Woodard Halls.	- No change.	- No change.	- No change.
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