

**University of Mary Washington
Faculty and Staff Compensation Actions**

Fiscal Year	State Compensation Actions	UMW Actions
2006-07	4% classified / 4% faculty	
2007-08	4% classified / 4% faculty	
2008-09	No increase	
2009-10	No increase	
2010-11	3% bonus classified and faculty	
2011-12	5% increase for VRS employees to offset 5% increase in employee VRS contribution requirement	
2012-13	3% bonus for classified and faculty	
2013-14	2% classified increase plus \$65 for each year of eligible service 3% increase for faculty	
2014-15	No increase	
2015-16	2% classified plus \$65 for each year of eligible service / 2% faculty	* UMW implemented flat \$2,000 increase for teaching faculty * UMW implemented flat \$1,700 increase for administrative faculty
2016-17	No increase <i>(3% increase in original budget, but state did not meet revenue threshold.)</i>	* 2.5% increase for teaching faculty * \$1,000 bonus for admin fac/classified * Bonus for wage employees \$500 for >100 hrs worked \$100 for < 100 hrs worked