

**UNIVERSITY OF MARY WASHINGTON (UMW)**  
**Preliminary Analysis of 2019 Conference Committee Amendments for the 2018-20 Biennium**  
**HB 1700 and SB 1100**  
**February 23, 2019**

Governor's Budget	House Amendments	Senate Amendments	Conference Committee
<b>A. Compensation</b>			
1. <u>Faculty and Staff</u>			
- Recommends a 2.0% increase for faculty and staff effective June 10, 2019.	- Recommends a 2.75% increase for staff and up to 3% for faculty effective June 10, 2019.	- No change.	- Recommends a 2.75% increase for staff and up to 3% for faculty effective June 10, 2019.
- Recommends a 2% merit increase for classified staff effective June 10, 2019.	- Recommends a 2.25% merit increase for classified staff effective June 10, 2019.	- No change.	- Recommends a 2.25% merit increase for classified staff effective June 10, 2019.
- Recommends a 1% bonus for faculty and staff effective December 1, 2019.	- Eliminates 1% bonus.	- Eliminates 1% bonus.	- Eliminates 1% bonus.
2. <u>Health Insurance Rates</u>			
- Recommends no increase in the employer's health insurance premiums for 2019-20.	- Recommends a premium holiday for two pay periods.	- No change.	- Recommends a premium holiday for two pay periods.
<b>B. Operating Budget</b>			
1. <u>Career and Professional Development Center</u>			
- Recommends \$375,00 in general fund support in 2019-20.	- No change.	- No change.	- No change.
2. <u>Facilities Operation and Maintenance</u>			
- Recommends \$50,000 in general funds in 2019-20 for operation and maintenance costs for new facilities coming online.	- No change.	- No change.	- No change.
3. <u>Support for Increased Degree Production</u>			
- Recommends \$338,550 in general funds in 2019-20 to support efforts to increase degree production in Data Science and Technology, Science and Engineering, Healthcare, and Education Programs.	- No change.	- No change.	- No change.
4. <u>In-State Undergraduate Affordability</u>			
- No similar action.	- Establishes a pool of \$45.7 million to be allocated to institutions that do not increase tuition or mandatory E&G fees for in-state undergraduates above 2018-19 levels. UMW's allocation under this plan would be \$829,000.	- No similar action.	- Sets the pool at \$52.5 million. UMW's allocation would \$957,000.

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5. <u>State Financial Aid for Increased Degree Production</u>			
- Permits the reallocation of up to 15% of general funds provided under the state's financial aid program in support of students enrolled in Data Science and Technology, Science and Engineering, Healthcare and Education programs, including internship programs provided that the institution has equal private matching funds. (15% represents about \$552,000 in 2019-20.)	- No change.	- No change.	- No change.
6. <u>Student Financial Assistance</u>			
- Recommends an increase of \$309,281 in general funds in 2019-20 for undergraduate financial assistance for Virginia students, bringing total state funding for this program to \$3,681,281.	- Reduces the general fund increase by \$134,110 in 2019-20 for undergraduate financial assistance for Virginia students, bringing total state funding for this program to \$3,547,162.	- No change.	- No change.
7. <u>Mandatory Non-E&amp;G Fees</u>			
- Authorizes UMW to exceed the legislative 3% cap on mandatory non-E&G fees to the extent required to effect budgetary realignment of revenues and expenditures in auxiliary programs.	- Limits the exemption to FY20 - FY24.	- Limits the exemption to FY20 - FY24.	- Limits the exemption to FY20 - FY24.
8. <u>Capital Outlay Fee for Out-of-State Students</u>			
- Increases UMW's payment to the VCBA by \$12,084, for a 2019-20 total of \$234,834 for debt service on bonds attributable to out-of-state students.	- No change.	- No change.	- No change.
9. <u>Higher Education Equipment Trust Fund (HEETF)</u>			
- Provides an annual allocation to UMW of \$655,746 for the 2018-20 biennium. No change from current funding levels.	- No change.	- No change.	- No change.
10. <u>Tuition and Fee Predictability Plans</u>			
- Requires higher education institutions to prepare tuition and fee predictability plans for a period of not less than three years as a part of each institution's six-year financial plan.	- No change.	- No change.	- No change.

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<b>11. <u>Out-of-State Tuition Flexibility</u></b>			
- No similar action	- Removes the requirement that out-of-state students pay 100% of the cost of education at Longwood University, Norfolk State University, Radford University, the University of Mary Washington and Virginia State University in order to recruit new out-of-state students into Data Science and Technology, Science and Engineering, Healthcare and Education programs.	- No similar action	- No change from Governor's Budget.
<b>C. Capital Outlay</b>			
<b>1. <u>Maintenance Reserve</u></b>			
- Recommends level funding of \$1,653,087 for maintenance reserve projects.	- No change.	- No change.	- No change.
<b>2. <u>Jepson Science Center Equipment</u></b>			
- Recommends an increase of \$500,000 in capital funding to support the purchase of equipment related to the Jepson Science Center Addition project. This supplements the \$4.0M previously approved for the project.	- No change.	- No change.	- No change.
<b>3. <u>Seacobeck Hall Equipment</u></b>			
- Allocates \$2,037,000 in capital funding for equipment related to the renovation of Seacobeck Hall.	- No change.	- No change.	- No change.
<b>D. Other Actions</b>			
<b>1. <u>Tech Talent Investment Fund</u></b>			
- Establishes a Tech Talent Investment Fund totaling \$8.3 million to support efforts of higher education institutions to increase the number of graduates in technology-related fields.	- Increases the allocation of the Fund by \$19.6 million, bring the total to \$27.9 million.	- Reduces the allocation from \$8.3 million to \$8.0 million.	- Sets the Tech Talent Investment Fund at a total of \$16.6 million.