

UNIVERSITY OF MARY WASHINGTON (UMW)
Summary of House, Senate and Conference Committee Amendments for the 2020-22 Biennium
HB 30 and SB 30
March 9, 2020

Governor's Budget	House Amendments	Senate Amendments	Conference Committee
A. Compensation			
1. <u>Faculty and Staff</u>			
- No faculty salary increase.	- 1% salary increase for faculty effective 6/10/20. Includes AP faculty. Salary increase of 3% effective 6/10/21.	- 3% salary increase effective 6/10/21. Includes AP faculty and adjuncts. Contingent on state revenues.	- No change.
- No classified staff salary increase.	- \$75 salary increase for each year of eligible service up to 30 years, effective 6/10/20. Salary increase of 2% effective 6/10/21.	- 3% salary increase effective 6/10/21. Contingent on state revenues.	- 3% salary increase for faculty/staff effective 6/10/21. Includes adjunct faculty. Contingent on state revenues.
- No faculty / staff bonus	- 1% bonus for faculty / staff effective 9/1/20.	- 3% faculty / staff bonus effective 12/1/20. Includes adjuncts. Contingent on state revenues.	- 3% faculty/staff bonus effective 12/1/20. Includes adjunct faculty. Contingent on state revenues.
2. <u>Minimum Wage Increase</u>			
- No recommendation.	- Requires annual increases in the minimum wage from \$7.25 an hour to \$10 an hour in FY21 to \$11.25 an hour in FY22. Phase-in to \$15.00 an hour by FY26. Excludes students on work-study.	- Requires annual increases in the minimum wage from \$7.25 an hour to \$9.50 an hour in FY21 to \$10.50 an hour in FY22. Establishes Index Regions for minimum wage setting by FY25.	- Provides partial funding to implement HB395 and SB7, which increases the minimum wage from \$7.25 and hour to \$9.50 an hour effective January 1, 2021 and to \$11.00 an hour effective January 1, 2022. The minimum wage increases each year until it reaches \$15.00 an hour by January 1, 2026.
3. <u>VRS Rates</u>			
- Recommends increases in the employer's VRS contribution rate of 7% in 2020-21 and no additional increase in 2021-22.	- No change.	- No change.	- No change.
4. <u>Health Insurance Rates</u>			
- Recommends increases in the employer's health insurance premiums of 3% in 2020-21 and 9% in 2021-22.	- Eliminates the 2020-21 premium increase	- No similar amendment.	- Recommends no increase in employer health insurance premiums.

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B. Operating Budget			
1. <u>Operating Budget Cost Increases</u>			
- No recommendation.	- No change.	- Provides \$713,200 for base operating support.	- No change.
2. <u>Undergraduate Tuition Moderation/6 Year Plans</u>			
- No recommendation.	- Provides \$3,150,000 contingent upon no 2020-21 increase of in-state undergraduate tuition. An additional allocation may be made in 2021-22 if an increase of in-state undergraduate tuition is held to no more than 2%. This allocation must also be used to support state mandated compensation actions.	- No similar amendment.	- Recommends \$3,200,000 contingent upon no 2020-21 increase of in-state undergraduate tuition or mandatory E&G fees. Excludes House language requiring that these funds be used for state compensation cost-share requirements.
3. <u>Workforce Development Initiative</u>			
- No recommendation	- Provides \$386,500 in the first year and \$568,000 in the second year for UMW's Workforce Development Initiative.	- Provides \$270,000 in the first year and \$332,000 in the second year for UMW's Workforce Development Initiative.	- Provides \$386,500 in the first year and \$568,000 in the second year for UMW's Workforce Development Initiative.
4. <u>Student Financial Assistance</u>			
- Recommends an increase of \$235,200 in general funds in 2020-21 and an additional \$235,100 in 2021-22 for Virginia undergraduates. This brings the total state funding for this program to \$3,916,462 in 2020-21.	- No change.	- Provides an additional \$235,200 in general funds for need-based financial aid. This brings the total increase in the first year to \$470,400.	- Provides an additional \$235,200 in general funds for need-based financial aid. This brings the total increase in the first year to \$470,300.
5. <u>Mandatory Non-E&G Fees</u>			
- Authorizes UMW to exceed the legislative 3% cap on mandatory non-E&G fees to the extent required to effect budgetary realignment of revenues and expenditures in auxiliary programs.	- No change.	- No change.	- No change.
6. <u>Capital Outlay Fee for Out-of-State Students</u>			
- No change. Maintains VCBA payment at \$234,834 in each year of the biennium.	- No change.	- No change.	- No change.
7. <u>Higher Education Equipment Trust Fund (HEETF)</u>			
- Provides an annual allocation to UMW of \$655,746 for the 2020-22 biennium. No change from current funding levels.	- No change.	- No change.	- No change.

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C. Capital Outlay			
1. <u>Maintenance Reserve</u>			
- Recommends annual funding of \$1,671,520 for maintenance reserve projects. This is an increase of \$18,433 from the 2019-20 funding.	- No change.	- No change.	- No change.
2. <u>Construct Theatre/Fine Arts Complex Renovation</u>			
- Recommends \$4.3 million in planning funds to construct a new Theatre and renovate DuPont, Melchers and Pollard Halls.	- Delays the submission of state planning documents for this project to July 1, 2022.	- Delays the submission of state planning documents for this project to July 1, 2021.	- Delays the submission of state planning documents for this project to July 1, 2022.
3. <u>Seacobeck Hall Project Supplement (HB/SB 29)</u>			
- Recommends \$2,693,736 in supplemental funding for the renovation of Seacobeck Hall. (An additional \$4.0 million was recommended by the Governor as a budget amendment for this project, bringing the total to \$6,693,736.)	- Recommends a supplement of \$3,504,000.	- Recommends a supplement of \$4,000,000.	- Recommends a supplement of \$3,504,000.
4. <u>Athletic Field Replacements and Improvements</u>			
- Authorizes UMW to finance this project through participation in a VCBA 9(d) bond sale with debt service supported through student fees.	- No change.	- No change.	- No change.
D. Other Actions			
1. <u>Survey of Institutional Expenditures by Program</u>			
- No recommendation.	- Directs SCHEV to develop a plan for implementing a statewide survey on institutional expenditures by program and academic discipline at the public institutions to determine the effectiveness of spending related to the attainment of state and institutional goals and inform strategic decision-making. A report and recommendations will be due to the Governor and money committee chairs by November 1, 2020.	- No similar action.	- Directs SCHEV to develop a plan for implementing a statewide survey on institutional expenditures by program and academic discipline at the public institutions to determine the effectiveness of spending related to the attainment of state and institutional goals and inform strategic decision-making. A report and recommendations will be due to the Governor and money committee chairs by November 1, 2020.

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<p>2. <u>Higher Education Funding Models</u></p> <ul style="list-style-type: none"> - No recommendation. 	<ul style="list-style-type: none"> - Directs SCHEV to undertake a study of national outcomes-based funding models and report to the Governor and money committee chairs by July 1, 2021. 	<ul style="list-style-type: none"> - No similar action. 	<ul style="list-style-type: none"> - Directs SCHEV to work with staff of the General Assembly money committees, DPB, Secretaries of Finance and Education, and institutional representatives to review methodologies to determine higher education costs, funding needs and appropriations in Virginia. A proposed work plan is due to the Joint Subcommittee on the Future Competitiveness of Higher Education in Virginia by August 15, 2020. SCHEV will submit a preliminary report to the Governor and chairs of the money committees by December 1, 2020, with a final report due by July 1, 2021.
<p>3. <u>Financial Aid Awarding Policies</u></p> <ul style="list-style-type: none"> - No recommendation. 	<ul style="list-style-type: none"> - Directs SCHEV to work with staff of the General Assembly money committees, DPB, Secretaries of Finance and Education, and institutional representatives in the review of financial aid awarding policies and make recommendations to the Governor and money committee chairs by July 1, 2021. 	<ul style="list-style-type: none"> - No similar action. 	<ul style="list-style-type: none"> - Directs SCHEV to work with staff of the General Assembly money committees, DPB, Secretaries of Finance and Education, and institutional representatives in the review of financial aid awarding policies and make recommendations to the Governor and money committee chairs by November 1, 2020.