

Rate	Active Projects	Description	Mandated	Project Leads	Status/Notes	Project Due Date
5	Cardinal Human Capital Management (HCM) Project	Cardinal HCM replaces CIPPS, PMIS, and BES. These are the Commonwealth's payroll, human resources and benefits administration systems.	DOA	Julie Smith Cheryl Dunn	7.23 Cardinal has been live since 4/4. Team continues to meet daily and transitioning to Payroll/HR/Student Employment meetings. Programming changes are wrapping up and focus on recons	10/31/2022
5	COVID-19 Emergency Operations Plan	COVID-19 tracking requires new coding for payroll leave and time management, Federal mandates for targeted payroll groups, activity coding for vendor payments, new procurement/payment approval process, student and community refunds, managing Federal grants for students and for UMW, operation changes for teleworking needs and required department onsite visits.	Federal, Commonwealth and University mandates	Julie Smith	7.23 Continue to track and report Federal funds spent. Final annual report is due in January	1/10/2024

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4	Independent Contractor (IC) Regulations	New Legislation effective July 01, 2020 requires inclusion of IC in the New Hire Reporting Center (managed by HR) for Child Support/income with-holding and specific and Sexual Harassment training.	Senate Bill 429 (Child Support), House Bill 1228 (Sexual Harassment Training)	Julie Smith and Beth Williams. Mkishpaugh for contract language update for S.B.429	7.23 Reports created. Need to develop process for tracking and documenting procedures. Julie to re-engage fiscal year 2024 Confirmed with Virginia New Hire Reporting that teacher stipends and honoraria can be excluded.	7/1/2023
5	Auxiliary Cash moving to TR	Most of our Auxiliary cash needs to be moved from Truist to Treasury. Attributes behind 3511 and a few other Banner funds will need to change from "LOCAL" to "03060"	Accounting Accounts Payable	Julie	7.23 Fund attributes changed. Accounting is reconciling; moving funds July and August	9/15/2023
5	Nelnet Correction	Current Nelnet Upgrade removed the ability to transfer the 250.00 housing deposit via the URL and removed custom student messaging.	Financial Aid, Student AR	Paul Griggs	Corrective demo in July 2023.	12/1/2023
5	MyTime - UKG Ready	Transition to new product with the EOL for Workforce Central being 12/31/2025	Payroll	Cheryl Anderson Julie Smith	7.23 Working with application consultant on testing of build (pay calcs, etc); waiting on integration consultant to be assigned	10/1/2023

University of Mary Washington

Finance

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2	Handshake interface with Cashnet	College and Professional Studies are interested in interfacing Handshake (registraion tool for Career Fair) with Cashnet.	Center for Continuing and Professional Studies	Vickie Chapman, Kim Carini McManus	7.23. Project on Hold pending CPS review. 5.23 Exploring possibilty, tbd on meetings, timelines, costs	TBD
5	Finance End Of Year FY23	Finance End of Year processing communications, IT coordination, all systems downtimes and reporting in process.	Commonwealth of VA	IT coordinated with AVP Finance Dept.	July 1st for Banner. Reporting for Commonwealth continues.	
3	College of Education	Working on a new process for COE and Mendor Teacher tracking and payment. AP report in revision, coding on FTMVEND, and testing new FUPGURA process.	Finance	Vickie Chapman, Leigh Penn	7.23 VC working with Ellucian for upload process.	9/1/2023

University of Mary Washington

Finance

Rate	Projects on Horizon	Description	Mandated	Project Leads	Status/Notes	Est. Start Date
2	Misc AR	Review JMM and GM Billing for Rental of Facilities. Include AEC			9.18 Requested SOP from Museums	TBD
5	Banking RFP	Procurement compliance requires a new banking RFP.	Finance	Julie Smith Anthony Dahm Procurement (Melva and Ken)	This is a HUGE project	5.22 within the next two years
	Unrelated Business Income Tax	Develop UBIT policy	IRS	TBD	Policy ensures compliance with Federal Income Tax regulation.	TBD
2	Philharmonic	Philharmonic operations may change to accommodate internal reorganization. Impact to Finance is pending structural outcome.	Finance	Various Finance departments based on need	7.20 Music chair requested termination of Tix.com. Dept Buyer posn vacated.	FY2021