

Active Projects	Description	Mandated	Project Leads	Status/Notes	Project Due Date
Independent Contractor (IC) Regulations	New Legislation effective July 01, 2020 requires inclusion of IC in the New Hire Reporting Center (managed by HR) for Child Support/income withholding and specific and Sexual Harassment training.	Senate Bill 429 (Child Support), House Bill 1228 (Sexual Harassment Training)	Julie Smith and Beth Williams. Mkishpaugh for contract language update for S.B.429	01.2025 Julie to re-review reports created, ensure elimination of teacher stipends and honoraria.	July 1, 2024
Academic Restructure	Working group has proposed a significant restructure model for Academic Affairs.	UMW Academic Organization Working Group led by President Paino and Provost O'Donnell	Finance involvement is TBD based on final changes.	7/25. New Org/Funds created in Banner. Admin security for new Chairs/Directors for are being prepared by Dean. 4.25 BUG training scheduled this month to review reports and systems impacted by change.	TBD in FY26
New Nodes for Nelnet	Finance will be reviewing new Nodes for Nelnet to enable: (1) International payments for I-20 fee via Flywire(2) Housing deposits for freshman when not paid with Admissions deposit (3) Housing deposit for current students after housing is refunded and student returns to campus housing	Center for International Affairs new process of I-20 fee acceptance, Admissions and Housing deposit streamline to update student account.	Kim McManus, Anthony Dahm, Julie Smith, Vickie Chapman. CIE representative is Jose Sainz. Will require IT support.	7.25. Reviewing project impact, correction for adjustments and improved reporting. Flywired added to all Nodes. 4.25. Project roll out in 2 phases. Phase 1 is testing new connector and use of flywire. Phase 2 includes new Nodes. 1.25 Project is pending project meeting with Nelnet. JAR ticket 9711 entered as placeholder	Fully completed July 28, 2025.
Position Description Standard Language for Office Managers and Cardholders and feedback to	This project includes two segments. (1) Standard Language for Position Description inclusion for office managers and all cardholders (2) Review and feedback process to open discussion between office managers/buyers, supervisors and Finance team on performance metrics.	Administration and Finance.	Melva Kishpaugh and Julie Smith. Beth Williams is supporting for Human Resource needs.	7.25. Cabinet requested PD verbiage be consolidated. Mkishpaugh rewording. 1.25 - Meeting with HR to review PD	July 1, 2025
Web Content Accessibility	ADA Title II now requires all state and local government entities, including the University of Mary Washington, to ensure their websites and mobile apps meet the Web Content Accessibility Guidelines (WCAG) 2.1 AA by April 24, 2026. The new rule aims to ensure that all people with disabilities have full and equal access to public entities' services, programs, and activities available on mobile apps and websites. WCAG is a set of guidelines developed by the World Wide Web	Federal - ADA Title II	Department Webmasters	7/25 Finance waiting instruction	April 1, 2026
New Buyer Onboarding Training - Revamp	Vkoszyk and Mpickham are redesigning the training program for new buyers. Training content is organized into 6 phases to keep content manageable. We're looking at creating self-paced content to improve flexibility and time management. Trainee progress is being tracking using MS List within Teams.	TCSS and Procurement	Vanessa Koszyk & Michelle Pickham	7/28/25 In progress.	None