



COMMONWEALTH OF VIRGINIA HEALTH BENEFITS

Health Benefits E-News

Department of Human Resource Management

Office of State Health Benefits

April 17, 2025

Important 2025-26 Open Enrollment Updates

The State Health Benefits Open Enrollment has changed to May 16- May 30, 2025

The Department of Human Resource Management (DHRM), Office of Health Benefits (OHB) would like to inform you that the **2025-2026 Open Enrollment for health benefits and flexible spending accounts (FSAs) has changed to May 16 – May 30, 2025**. It was previously communicated in the [Health Benefits E-News](#) on February 3, 2025, that Open Enrollment would be May 1 – May 15, 2025.

The Spotlight will be delivered Electronically

This year's annual Open Enrollment communication "**Spotlight**" **will not** be mailed to employees' address of record. The **Spotlight will only** be sent electronically to the employee's email address listed in Cardinal. The Spotlight will be placed on the DHRM 2025-26 Open Enrollment webpage when it becomes available.