



**Staff Advisory Council
A Presidential Committee**

**Report to the Board of Visitors
February 2018**

Current Projects

UMW Statement of Community Values and UMW Principles on Diversity and Inclusion

Dr. Rao and Dr. Rucker attended the December SAC meeting to discuss the committee's charge. They also asked for staff input on what the statement of community values should include.

The Staff Advisory Council provided feedback to the committee on UMW Statement of Community Values and UMW Principles on Diversity and Inclusion. We appreciate the opportunity to weigh in on this very important issue.

In addition, one of the SAC members, Bianca Hightower, is representing the SAC on this committee.

Retreat

The SAC held its annual retreat in January. New members (elected in November 2017) joined continuing members at this gathering. We spent time getting to know each other as individuals and as members of the University community.

Dr. Paino spoke with us, sharing information about his priorities and initiatives. We were happy to dialog with Dr. Paino, and to provide feedback to him.

Dr. Landphair gave a presentation about issues surrounding freedom of speech. Again, we provided feedback to her on this issue.

We learned more about ourselves – and how to work together more effectively – with a presentation on Myers-Briggs. Members of the SAC completed an online assessment prior to the retreat. Mary Becelia shared information about the different styles, described how individuals with different styles prefer to work and communicate, and provided suggestions on how best to work together.

The purpose of the SAC is to represent the voice of staff to administration on campus. Our goal is to continue to increase representation of different areas on campus through our membership. We had a lively discussion about who we are, and how we can best serve the University.

Our last activity of the day was to elect officers and committee chairs. The 2018 SAC members are listed below.

SAC Committee on Safety

The SAC Safety committee has been formed and objectives are being developed. Members of the committee are working with other members of the University community to ensure that we are safe should an emergency arise.

Activities and Events

The SAC sponsors activities and events that recognize staff, promote school spirit, provide opportunities for staff to get to know each other, raise awareness of critical issues, and encourage open dialog and communication. Some of the recent activities/events are:

Help for the Homeless

In November and December, we partnered with one of UMW's social justice classes on a campaign to collect items to be donated to the Micah project, an organization that provides assistance to the homeless in the Fredericksburg area. Members of the University committee donated a wide variety of items to the project. A UMW mini-van was chock-full of winter clothes, toiletries, perishables, socks, shoes – and more.

All items collected were given to members of the Fredericksburg area homeless population.

Chili Cook-Off

One of the SAC's most popular events is coming up in March. The UMW Staff Advisory Council will host the 4th Annual Chili Cook-Off and Cornbread Bake-Off on March 6, 2018 from 11:30am to 1:00pm in the University Center Chandler Ballroom.

Staying Informed

Wellness Committee

April Brecht represents the SAC on the University Wellness Committee. The team is working hard to plan events for University employees.

Other University Committees

SAC members continue to serve as ex-officio members on UBAC and UFC. These members attend the respective meetings. Information is shared at SAC general meetings and communicated to staff by SAC members.

Staff Advisory Council Newsletter

SAC's Communications Committee distributes the SAC Newsletter monthly to all staff and faculty. The newsletter keeps staff informed of SAC initiatives and events. It also promotes events and activities from various departments and provides general information useful to all campus.

Eagle Eye

SAC submits an article for publication in EagleEye each week, highlighting events and activities.

SAC also uses email, Twitter, and our website to share information.

Website: <http://sac.umwblogs.org>

Email: sac@umw.edu

Twitter: @UMW_SAC

SAC Members

SAC Elections

Each year, approximately 1/3 of the SAC Members rotate off of the committee. Members of the University community nominated colleagues to run for election, and voted for new members of the SAC. The current slate of SAC members, and the offices that they hold are:

Member	Officers / Committee Chairs	Committee	Notes
Andrea Cordray		Elections	
April Brecht		Activities	University Wellness committee
Arin Doerfler		Activities	
Bianca Hightower	Secretary	Elections	Committee that is looking at the Statement of Community Values and the Principles on Diversity and Inclusion
Brittany Harper		Communication	
Charles Tate		Activities	
Christy Pack	Vice-President	Activities	
DiShante Fryer		Recognition	
Edward Gray	Communication Chair	Communication	
Jay Sullivan		Activities	
Julie Smith	Past President	Activities	
Justin Wilkes		Activities	
Kevin Caffrey		Communication	
Kim Lawson		Activities	
Kyle Danzey		Activities	
Mathew Wilkerson	Activities Chair	Activities	
Michael Morley	Recognition Chair	Recognition	
Michelle Pickham		Recognition	Sub-committee on Safety
Paul Boger	Elections Chair	Elections	
Robert Louzek		Elections	
Sarah Carroll	Treasurer	Communication	Sub-committee on Safety
Tracey Funtanilla	Activities Chair	Activities	Sub-committee on Safety
Pam Lowery	President	Elections	UBAC UFC Leadership Council